

BASKETBALL ENGLAND JOB PROFILE



JOB TITLE	ENGLAND TALENT PROGRAMME - HEAD COACH
LOCATION	Mobile working (training camps/competitions, domestic & overseas)
WORKING PATTERN	Such hours as are necessary to fulfil the requirements of your position to the satisfaction of Basketball England, and may include work in evenings, on weekends, school holidays and public holidays as required.
REPORTS TO	Basketball England Head of Talent and Performance
APPOINTMENT	Two-year appointment to conclude after the 2024 ETP delivery
CONTRACT	Voluntary with expenses paid

PURPOSE OF ROLE	To lead the organisational, technical, tactical, physical and emotional development in line with the Player Development Framework of the England Talent Programme.
KEY ACCOUNTABILITIES	<p>Your duties and responsibilities will include but not be limited to the following:</p> <ul style="list-style-type: none">• To identify, select and recruit players for Basketball England's National Team programme in accordance with Basketball England Selection Criteria and digital player tracking systems.• To work closely with the Head of Talent and Performance and the Regional Talent Manager network to ensure effective coaching for the development of high potential players.• To implement team and individual basketball concepts, principles periodically outlined by the Head of Talent and Performance and including the key elements of the Player Development Framework.• To abide by Basketball England's rules and policies (Equal Opportunities & Equity Policy; Safeguarding Policy; Code of Ethics & Conduct; Anti-Doping Rules, and Welfare & Safety).• To ensure a safe training and playing environment is created and always maintained.•

<p>OPERATIONAL ACCOUNTABILITIES</p>	<ul style="list-style-type: none"> • To utilise effective teaching/coaching strategies (including both on and off court) to enhance individual development and team performance. • To lead and manage the work programmes of the Assistant Coach(es), Strength & Conditioning Coach, Physiotherapist and Team Manager to ensure effective communication and optimal staff performance. • If required, be part of selection and interview panels for support staff and sports science/medical experts as appropriate. • To produce practice plans for camps and tournaments with the support of the Head of Talent and Performance. Produce post tournament and training camp reports for individual players and for the programme. • To produce player depth charts • To provide players (and their club) verbal and written feedback • To utilise XPS as required by Basketball England • To embrace, support and utilise the latest Basketball England approved sports science techniques and methods to ensure the highest quality of sports science/medicine services and technical support. • To help develop and maintain a successful image and profile for Basketball England both in the UK and worldwide– including any media briefings on squad selection, performance, and publicity of the team within the sport. • To participate in and be available for program review, debriefs and evaluations as requested by Basketball England. • To participate in and be available for player selection and deselection processes.
<p>RELATIONSHIP MANAGEMENT</p>	<ul style="list-style-type: none"> • National Federations: To be the ‘face’ of Basketball England and liaise with national federations during camps & competitions (Domestic & Overseas) • FIBA: Assist with and collaborate on any FIBA related matters before, during and after FIBA regulated competitions. • Clubs & Schools: Alongside your England Talent Programme staff, be a point of contact for clubs & schools linked with England Talent Programme players to provide effective communication where necessary • Parents: To be a point of contact for parents of the national team players providing effective communication of information with regards to the England Talent Programme & Basketball England

ROLE REQUIREMENTS

<p>EXPERIENCE, KNOWLEDGE & SKILLS</p>	<ul style="list-style-type: none"> • It is essential that the post holder has had previous international or pathway basketball experience in creating and/or delivering a successful youth development programme that delivers results in both optimal team performance and individual player development towards senior international standards • Is committed to and has a proven track record of personal development and a willingness to embrace feedback • Is a skilful and persuasive communicator with a deep understanding of world class basketball performance and the needs of elite players and coaches. Willing to take full responsibility for player development • Understands how individual players are motivated and able to vary approaches to develop the absolute best performance and to bring the best out of existing talent – ability to make behavioural change to have a positive impact on performance • Is skilful in fostering productive relationships with high performance staff and personal coaches, able to encourage creativity and contribution from others • Can work effectively with colleagues both within basketball and from other organisations • Conveys an image that is consistent with Basketball England values, demonstrating qualities, traits, and demeanour that command leadership respect • Is willing to work irregular hours and when needed travel both within England and overseas, with overnight stays and weekend work • Shows integrity and is fair, equitable and ethical in approach. Protects confidential information, adheres to policies, and demonstrates loyalty to basketball and the Talent department • Has a good knowledge of players' basketball clubs in Great Britain, the USA and Europe • Able to self-organise, manage time, prioritise work and meet deadlines • Strives to improve performance at all levels • Facilitates ways for teams to work effectively together • Strives to achieve targets and objectives • Brings together ideas and works towards solutions across the programme
<p>OTHER</p>	<ul style="list-style-type: none"> • A flexible attitude to working, willing to work evenings, weekends, school holidays and public holidays. This will include irregular hours and extensive travel both within the UK and overseas • Current, clear, enhanced DBS Check supplied to Basketball England • Current Safeguarding Certificate supplied to Basketball England