



**MAIN CONTACT. CHRISTINA STANCIUCA**  
**SOUTHEASTREGION@BASKETBALLENGLAND.CO.UK**



**BASKETBALL ENGLAND SOUTH EAST REGION**  
**REGIONAL MANAGEMENT COMMITTEE**  
**ANNUAL GENERAL MEETING**  
**SUNDAY 7<sup>TH</sup> JUNE 2020**

**MEETING MINUTES**

**PRESENT:** CRISTINA STANCIUCA (CS), BARNEY BLAKE (BB), NIK BEDWELL (NB), GIANNI LOZZI (GL), GARY SMITH (GS), ANA BAPTISTA (AB), WARREN BOBB (WB), BRIAN STEELE (BS), ANDY WORSTER (AW), NATHALIE GAGER, LAURA DOHERTY, BENCE SZILVAGYI, BENITA PALMER, TONY HOMERSHAM, FREDDIE WINTON, ROBERT JOHNSON, MATT WALTON, EDUARDO AGUILAR, SAMUEL BELL, JAMES MERCHANT, LOUISE BAILLEY, RICHARD MULLINEUX, TERRY HINDE

**APOLOGIES:** JEAN-MARC FLAMBERT (JMF), RHYS DAVIES (RD), PAUL HODGKINSON

<b>TOPIC</b>	<b>DISCUSSION</b>	<b>ACTION POINTS</b>
<b>OPENING STATEMENTS (CS)</b>	<ul style="list-style-type: none"> <li>- PHIL MILBOURNE STEPPING DOWN FROM COMMITTEE, LEFT THE AREA.</li> <li>- INTRODUCED LAURA DOHERTY (BASKETBALL ENGLAND RELATIONSHIP &amp; CO-ORDINATION MANAGER).</li> <li>- FOCUS OF MEETING – FINANCIAL SITUATION &amp; DEVELOPMENT PLAN.</li> </ul>	
<b>2019 AGM MINUTES &amp; MATTERS ARISING (CS)</b>	<ul style="list-style-type: none"> <li>- 2019 MEETING MINUTES CIRCULATED PRIOR TO AGM.</li> <li>- TRANSPARENCY OF ASPIRE PROGRAMME – WILL WORK CLOSER WITH REGIONAL MANAGEMENT COMMITTEE (RMC), ADD VALUE TO TRI-COUNTY TOURNAMENT (TCT)</li> <li>- ASPIRE STAFF HAVE LODGED PROPOSALS FOR FUTURE OF TCT &amp; ASPIRE PROGRAMME.</li> </ul>	

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	<ul style="list-style-type: none"> <li>- TALENT HUB – BASED IN CHICHESTER, ONLY UNIVERSITY TO OFFER INTEREST IN HOSTING ASPIRE PROGRAMME, LOOKING TO BUILD RELATIONSHIPS WITH OTHER UNIVERSITIES WITHIN THE REGION AS WELL.</li> <li>- GEOGRAPHY IS A CHALLENGE WITH CURRENT HUB, BUT CHICHESTER HUB EXISTS TO DEVELOP ALL AREAS OF THE GAME, NOT JUST ASPIRE PROGRAMME.</li> <li>- INVITATION FROM CS – IF ANYONE WANTS TO GET INVOLVED IN RMC, WILL BE WELCOMED.</li> </ul>	
<p><b>FINANCIAL POSITION (GL)</b></p>	<ul style="list-style-type: none"> <li>- GL HAS OFFERED TO CONTINUE IN TREASURER ROLE FOR 2020-21.</li> <li>- SOUTH EAST REGION (SER) CURRENTLY HAS £268.50 IN THE BANK – WITH MONEY RING-FENCED TO INVEST INTO ASPIRE PROGRAMME (KIT, ETC).</li> <li>- ALL MONEY THAT COMES IN, GOES OUT TO PAY FOR REGIONAL TEAMS OR OTHER PLANNED EXPENDITURE.</li>   <li>- SER HAS LIMITED FUNDS, STRUGGLING TO DEVELOP AND DELIVER PLANS WITH THIS LIMITATION.</li> <li>- LOOKING FOR SPONSORSHIP OFFICER TO JOIN RMC TO HELP WITH SOURCING FUNDING TO DELIVER PLANS.</li>   <li>- £1000 DEBT TO BASKETBALL SUSSEX – TCT DEPOSIT FOR K2 VENUE. BE AWARE OF DEBT.</li> <li>- AWAITING K2 TO REOPEN TO ADVISE ON STATUS OF DEPOSIT, NB CONTACTED REGARDING POTENTIAL DEPOSIT RETURN.</li> <li>- £1000 CREDIT OWED WILL BE RETURNED TO BSX WHEN POSSIBLE – EITHER VIA DEPOSIT RETURNED BY K2, OR REDUCTION IN FUTURE TCT ENTRY FEES.</li> </ul>	<ul style="list-style-type: none"> <li>- <b>ADVERTISE SPONSORSHIP OFFICER ROLE – JMF/NB</b></li> </ul>
<p><b>TRI-COUNTY TOURNAMENT &amp; ASPIRE PROGRAMME UPDATE</b></p>	<ul style="list-style-type: none"> <li>- CS: INTENTION WAS FOR SER TO HOST 2020 TCT, AFTER SURREY STEPPED DOWN FROM RUNNING AT 2019 AGM, HANDED OVER TO SER.</li> <li>- ESTABLISHED AS TCT, RATHER THAN INVITATIONAL TOURNAMENT WITH WALES JUNIOR NATIONAL TEAMS, ETC.</li> </ul>	

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	<ul style="list-style-type: none"> <li>- K2 VENUE WAS BOOKED FOR TCT PRIOR TO COVID-19 LOCKDOWN, DEPOSIT PAID AS NOTED IN FINANCIAL POSITION.</li> <li>- BB/GS: RMC &amp; ASPIRE STAFF HAVE EXPRESSED WISHES FOR TCT TO BE A PART OF WIDER SER PLAYER PATHWAY.</li> <li>- CS: IF NORMALITY RESUMES FOLLOWING COVID-19 – HOPE FOR TCT TO LINK BETTER WITH ASPIRE PROGRAMME, ASPIRE COACHING STAFF TO BE PRESENT AT TCT TO TALENT ID (LATE DEVELOPERS, ETC).</li> <li>- GS/AB/BB/RD: ASPIRE STAFF PROPOSAL FOR CHANGE OF AGE GROUP FOR TCT, TO FEED BETTER INTO ASPIRE PROGRAMME SELECTION.</li> <li>- PRE-AGM ASPIRE STAFF MEETING LODGED PROPOSALS FOR AGM: CHANGE OF AGE GROUPS TO U10/U12/U14/U17, CHANGE OF FORMAT FOR U10 TO TRI-COUNTY FESTIVAL (TCF), AGE CRITERIA BASED ON BIRTH YEAR (TO ALIGN WITH TALENT PATHWAY)</li> <li>- PROPOSAL FOR EXPANSION OF U11 PROGRAMME LINKED TO ASPIRE, A “PRE-ASPIRE” PROGRAMME HELPS TO ORGANISE TEAMS FOR MINI-BASKETBALL ENGLAND U11 REGIONAL TOURNAMENT, RATHER THAN LAST MINUTE STAFF APPOINTMENTS, TRIALS AND SELECTION</li> <li>- NEED FOR ASPIRE PROGRAMME TO BE DEVELOPMENT OPPORTUNITY FOR COACHES AS WELL AS TALENTED PLAYERS <ul style="list-style-type: none"> <li>▪ NB: U10 TCF ON LOWER HOOPS? MINI-BASKETBALL FORMAT?</li> </ul> </li> <li>- CS: WANT TO PROVIDE APPROPRIATE EVENT, NEED TO DATABASE APPROPRIATE VENUES <ul style="list-style-type: none"> <li>▪ WB – STAGGERED TCT &amp; ASPIRE AGE GROUPS HOPEFULLY MEAN FEWER CLASHES FOR TRAINING. PRIORITY IS CALENDAR &amp; COMMUNICATION. HOW WILL 2020-21 CYCLE WORK WITH NO TALENT ID AT 2020 TCT?</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>- CONTINUE TO DEVELOP PLANS FOR TCT &amp; U11 – <b>GS/AB/BB/RD</b></li> <li>- ESTABLISH WORKING GROUP TO BUILD U11 “PRE-ASPIRE” PATHWAY – <b>GS/BB</b></li> <li>- RMC TO BUILD DATABASE OF VENUES FOR MINI-BASKETBALL IN SER – <b>CS</b></li> </ul>
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	<ul style="list-style-type: none"> <li>- GS: DEPENDENT ON RETURN TO PLAY (RTP) TIMESCALES, NO POSSIBLE PLANS FOR 2020 TCT, HOPEFUL FOR ASPIRE TRIALS IN OCT/NOV 2020</li> <li>- CS – AS NO TCT &amp; NO ASPIRE TOURNAMENTS IN 2020, UNITED APPROACH MOVING FORWARDS NEEDED TO HELP WITH COMMUNICATION ACROSS COUNTIES TO RECRUIT &amp; CONNECT WITH PLAYERS. IF PATHWAY IS CLEAR, AGREED &amp; UNITED THEN WE CAN GET BACK TO ACTION QUICKER ONCE RTP MOVING.             <ul style="list-style-type: none"> <li>▪ GL: LIMITED LINKS BETWEEN SER &amp; ASPIRE, SO WHAT SUPPORT IS POSSIBLE FROM RMC TO HELP ASPIRE?</li> </ul> </li> <li>- CS: NOT FINANCIAL SUPPORT THAT IS REQUIRED; ASPIRE FUNDS ARE KEPT SEPARATE. LINK WITH COUNTIES REGARDING COACH DEVELOPMENT – PLATFORM FOR COUNTIES TO SEND COACHES WITH POTENTIAL TO ASPIRE. CAN ALSO USE NUMBERS OF PLAYERS FROM EACH COUNTY TO IDENTIFY WHICH COUNTIES NEED SUPPORT AT DIFFERENT AGE GROUPS &amp; GENDERS.</li> <li>- CS: NEED FOR PROMOTION OF FEMALE COACHES ESPECIALLY, WITH ASPIRE.</li> <li>- GS: ONE FEMALE COACH AT ASPIRE (MOLLY TAVOLIERI), SHOULD HAVE BEEN TWO BUT CLASH WITH SEVENOAKS WBBL PLAYING SCHEDULE FOR RENEE BUSCH.</li> <li>- NB: SER IS GOING IN THE RIGHT DIRECTION WITH MAKING CONNECTIONS AND LISTING CONTACTS, MAINLY FOR OFFICIALS &amp; CLUBS SO FAR. IS THERE A NEED FOR COACHING CONTACTS?</li> <li>- GS: CONFIRMED COACH DEVELOPMENT SITS WITHIN REGIONAL TALENT MANAGER (RTM) REMIT, WELCOMED IDEAS FOR WHAT THE SER NEEDS TO MOVE COACH DEVELOPMENT FORWARDS</li> <li>- NB: OFFERED TO PRODUCE COACHING DATA COLLECTION FORM TO BUILD COACH DATABASE, SIMILAR TO OFFICIALS &amp; CLUBS</li> </ul>	<ul style="list-style-type: none"> <li>- PRODUCE &amp; CIRCULATE COACH DATA COLLECTION FORM – NB/GS</li> </ul>
<p><b>SOUTH EAST REGION DEVELOPMENT PLAN</b></p>	<ul style="list-style-type: none"> <li>- CS: MAIN AIM IS TO HAVE A YEARLY PLAN FOR WHAT IS HAPPENING WITHIN SER, SO WE ARE NOT LAST MINUTE SCRABBLING AROUND FOR VENUES/VOLUNTEERS/ETC.</li> <li>- DEV PLAN DOCUMENT IS A DRAFT, WITH A LOT TBC BASED ON RTP AFTER COVID-19.</li> </ul>	

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	<ul style="list-style-type: none"> <li>- MISSIONS – COMMUNICATION, WORKFORCE, FEMALE GAME PLATFORM, COUNTY REPS ON RMC.</li> <li>- WORKFORCE – NEED MORE OFFICIALS &amp; VOLUNTEERS READY TO SUPPORT THE CLUBS, COUNTIES &amp; REGION.</li> <li>- FIND OPPORTUNITIES – WHICH COUNTIES NEED MORE COURSES RUNNING? SER TO SUPPORT RUNNING COURSES WHERE NEEDED.</li> <li>- FEMALE PLATFORM – RMC WORKING ON SER WOMEN’S CVL (NB)</li> <li>- COUNTY REPS – SER NEED MORE HANDS ON DECK, OPPORTUNITY FOR RMC TO LEARN FROM THOSE EXPERIENCED IN RUNNING THE COUNTY PROGRAMMES &amp; LEAGUES.</li> <li>- HIGH COST SPORT, NOT ACCESSIBLE FOR KIDS FROM SOME AREAS. NEED FOR SPONSORSHIP OFFICER TO HELP ATTRACT FUNDS SO SER CAN DELIVER MORE.</li>   <li>- NB: DEV PLAN DOC IS THE STARTING POINT, WHERE WE WANT TO BE MOVING TOWARDS, NOT AN END POINT. PEOPLE FROM LEAGUES TO JOIN CONVOS ABOUT DEV PLAN, TO WORK TOGETHER COLLECTIVELY. NOT DIFFICULT TO PUT DOC TOGETHER, DIFFICULT TO MAKE IT HAPPEN AND ACHIEVE GOALS.</li> <li>- CS: WANT TO USE DEV PLAN DOC AS THE START OF THE CONVERSATION, CONNECTING WITH THE COUNTIES AND LOCAL AREAS TO UNITE AND WORK TOWARDS THE SAME GOALS. IF ANYTHING MISSING, MEMBERS TO OFFER THOUGHTS ON WHAT TO ADD.</li>   <li>- NB: WOMEN’S CVL – COMMUNICATED WITH LEAGUES/CLUBS TO OFFER SER COMPETITION, DISCUSSION OF HOW TO BEST GET STARTED.</li>   <li>▪ GL – BUDGET FOR WOMEN’S LEAGUE?</li> <li>- CS: WORKING OUT WITH LEAGUES TO FIGURE OUT HOW THIS CAN BE FINANCIALLY VIABLE – ALL GIRLS CAMPAIGN TO SUPPORT? SPONSORSHIP OPTION?</li> </ul>	<ul style="list-style-type: none"> <li>- BUILD OFFICIAL/COACH DATABASE TO MAP NEEDS – <b>NB/GS</b></li> <li>- INVITE FOR COUNTY REPS TO BE CO-OPTED ONTO RMC – <b>CS</b></li>   <li>- MEET WITH LEAGUE REPS TO WORK ON BRINGING TOGETHER VOLUNTEERS, ETC – <b>NB</b></li> <li>- INVITE LEAGUE REPS TO JOIN WOMEN’S CVL WORKING GROUP – <b>NB</b></li> </ul>
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	<ul style="list-style-type: none"> <li>- NB: CONTACT FROM TEAMS IN SURREY / SUSSEX ABOUT ADDITIONAL COMPETITION, CURRENTLY AT THE PLANNING STAGE, SEEING WHETHER THIS IS LOGISTICALLY &amp; FINANCIALLY VIABLE.</li> </ul>	
<p><b>AFFILIATED LEAGUES</b></p>	<ul style="list-style-type: none"> <li>- CS: MAIN THOUGHT IS HOW CAN RMC SUPPORT LEAGUES BETTER? HOW CAN WE UNITE SO THERE IS SUPPORT &amp; VICE VERSA?</li> <li>- NB: LEAGUES HAVE OPPORTUNITY TO WORK AROUND NBL, WHEN AGE GROUPS ARE ADDED / WITHDRAWN. SURREY CVL IS A GREAT OPPORTUNITY TO DEVELOP OFFICIALS.</li> <li>- NB: OFFERED INVITATION FOR AFFILIATED LEAGUE HEADS TO CONTRIBUTE THEIR THOUGHTS.</li> <li>- BS (EAST KENT): WOMEN'S CVL OPPORTUNITY IS VERY PROMISING. EACH COUNTRY IS DIFFERENTLY PLACED IN ITS DEVELOPMENT, E.G. EAST KENT VERY BEHIND IN CLUB DEVELOPMENT, ESPECIALLY JUNIORS. NEED FOR PEOPLE WITHIN EAST KENT TO BE A PART OF THESE WORKING GROUPS TO TAKE THINGS FORWARD AND ACHIEVE POTENTIAL IN THE REGION AND AREA.</li> <li>- AW (MEDWAY): ECHOED EAST KENT STATEMENTS, ESPECIALLY IN JUNIOR DEVELOPMENT, STARTING TO COME TOGETHER BUT WOULD WELCOME ANY HELP FROM RMC.</li> <li>- CS: SUGGESTION OF MEETING BETWEEN AFFILIATED KENT LEAGUES WITH CS, NB &amp; LD TO DISCUSS WORKING WITH SCHOOLS, JR NBA, ETC. BUILD ACTION PLAN FOR THE COUNTY AND AREAS TO WORK TO DEVELOP THE GRASSROOTS AND CATCH UP WITH WORK ALREADY GOING ON IN SURREY &amp; SUSSEX. NEED FOR CVL, COMPETITIVE OPPORTUNITIES FOR JUNIORS IN THE COUNTY ACROSS THE TWO KENT COUNTY AREAS.</li> <li>- WB (SURREY): COMMUNICATION AND CLEAR PATHWAY FOR PLAYERS IS IMPORTANT, ESPECIALLY FOR PLAYER PROGRESSION FROM SURREY CVL. ALWAYS TRYING TO DEVELOP OFFICIALS, ESPECIALLY YOUNG OFFICIALS. OFFICIATING DEVELOPMENT TO A HIGHER LEVEL (L2/L3) IS PRIORITY.</li> </ul>	<ul style="list-style-type: none"> <li>- SET UP KENT COUNTY WORKING GROUP MEETING – CS/NB</li> </ul>

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	<p>SCRATCHING SURFACE OF COACHING DEVELOPMENT, DIFFICULT TO GET ONTO L3 COACHING COURSE, NEEDS TO BE DONE AT A REGIONAL LEVEL, SO YOU CAN RECRUIT ENOUGH COACHES TO RUN COURSES. NEEDS TO ALIGN WITH ASPIRE, BETTER INFORMED COACHES WORKING WITH THE BEST PLAYERS IN THE REGION.</p> <ul style="list-style-type: none"> <li>- NB: LOOKING TO ROLL OUT “REDD” PROGRAMME ACROSS REGION FOR OFFICIALS, IMPORTANT PIECES ARE DEPLOYMENT &amp; DEVELOPMENT SO QUALIFIED OFFICIALS KEEP OFFICIATING AND MOVE FORWARDS. COULD LOOK AT PRODUCING THE SAME PATHWAY FOR COACH DEVELOPMENT.</li> <li>- CS: “REDD” PLAN FOR OFFICIALS EXISTS, BUT NEEDS TO BE SUPPORTED BY RMC RUNNING COURSES TO MOVE OFFICIALS FORWARDS.</li> <li>- CS: NEED FOR COACH DEVELOPMENT TO EXIST OUTSIDE OF COURSES, UTILISING COUNTY HUBS OR ASPIRE PROGRAMME TO MENTOR COACHES (APPRENTICE COACHES TO OBSERVE OR WORK WITH GS TO UNDERSTAND ASPIRE PREP &amp; DELIVERY). NEED FOR COACHING CLINICS</li> <li>- NEED FOR CONNECTION WITH COUNTIES TO BE INVITED TO SEND COACHES TO OBSERVE ASPIRE.</li> <li>- NB: RECENT OFFICIATING ZOOM CALLS WELL ATTENDED (35), OFFERED TO WORK WITH GS TO REPLICATE FOR COACH DEVELOPMENT.</li> </ul>	<ul style="list-style-type: none"> <li>- BEGIN WORK WITH COUNTY REPS TO CONNECT AND BUILD COACH DEVELOPMENT ACTION PLANS – <b>CS/GS/NB/WB/BS/AW</b></li> <li>- BUILD PLAN FOR COUNTY COACH MENTORING THROUGH ASPIRE PROGRAMME &amp; ONLINE CLINICS – <b>GS/NB</b></li> </ul>
A.O.B.	<ul style="list-style-type: none"> <li>▪ GL: WHO IS FUNDING THE “WHO’S THE REF” (WTR) PLATFORM DEVELOPMENT?</li> <li>- CS: IF COUNTIES BUY INTO WTR, THEN THEY CAN PAY INTO THE SYSTEM TO SUPPORT WTR DEVELOPMENT ACROSS SER.</li> <li>- NB: WTR MEETS IMPORTANT NEED FOR SER, ESPECIALLY WITH NUMBER OF CLUBS JOINING JNR. NBL INCREASING EVERY YEAR. BSX HAVE SUPPORTED FINANCIALLY FOR FIRST YEAR TO BEGIN DEVELOPMENT.</li> <li>- CS: BSX PILOTING FOR FIRST YEAR, WILL CONTINUE TO ASSESS POSSIBILITY OF ROLLING OUT ACROSS SER IN FUTURE.</li> </ul>	

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<p><b>CLOSING STATEMENTS (CS)</b></p>	<ul style="list-style-type: none"> <li>- LD – FURLOUGHED AS OF 8TH JUNE, CONTACT IN MEAN TIME IS SAM LEWIS.</li> <li>- THANKED EVERYONE FOR THEIR TIME. CONFIRMED RMC WILL CIRCULATE MINUTES, WITH FOLLOW UP ACTIONS.</li> <li>- REITERATED WISH FOR MORE COUNTY REPRESENTATION ON RMC.</li> <li>- ALL MEMBERS OF RMC SEEKING RE-ELECTION / RE-APPOINTMENT:             <ul style="list-style-type: none"> <li>▪ CHAIR – CRISTINA STANCIUCA</li> <li>▪ TREASURER – GIANNI LOZZI</li> <li>▪ SECRETARY – BARNEY BLAKE</li> <li>▪ OFFICIALS – NIK BEDWELL</li> <li>▪ LEAGUES &amp; EVENTS – NATHALIE GAGER</li> <li>▪ SAFEGUARDING – PAUL HODGKINSON</li> <li>▪ COMMS &amp; VOLS – JEAN-MARC FLAMBERT</li> </ul> </li> <li>- OPEN ROLES FOR CONSIDERATION:             <ul style="list-style-type: none"> <li>▪ SPONSORSHIP OFFICER</li> <li>▪ MERCHANDISE OFFICER</li> <li>▪ SURREY LEAGUE REP</li> <li>▪ SUSSEX LEAGUE REP</li> <li>▪ EAST KENT LEAGUE REP</li> <li>▪ MEDWAY LEAGUE REP</li> <li>▪ CRAWLEY LEAGUE REP</li> </ul> </li> <li>- EOI FOR WORKING GROUPS:             <ul style="list-style-type: none"> <li>▪ PLAYER PATHWAY</li> <li>▪ WOMEN'S CVL</li> <li>▪ COACH DEVELOPMENT</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>- ADVERTISE OPEN ROLES – <b>JMF/NB</b></li> <li>- SEEK NOMINATIONS FROM LEAGUE ASSOCIATIONS FOR RMC REPS – <b>NB</b></li> <li>- ADVERTISE WORKING GROUPS, INVITE EOI – <b>JMF/NB</b></li> </ul>
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