Board Basketball England



Board Meeting Minutes

Date: 4 May 2018 **Location:** 1a Wimpole Street

London W1G 0EA

Present:

Clare Wardle, Chair (CW) Grace Jacca, Vice Chair (GJ)

Nicky Shaw (NS)
John Letizia (JL)
Steve Bucknall (SB)
Stewart Kellett (SK)
Victoria Jones (VJ)
Allan Heye (AH)

David Butler (DB) dial in for 1 hour

David Davies (DD) dial in for 1 hour for BBF discussion Item

Keith Mair (KM) dial in for 1 hour for BBF discussion item- unable to dial in

Emir Feisal (EF) present for 1 hour for BBF discussion item

Item 1- Apologies for Absence

Abi Cohen (AC)

Note Russ Lidstone's board tenure came to fruition with effect 13/04/18

Item 2- Minutes from Previous Meeting

Minutes agreed from last board meeting (January 2018).

Item 3- Declarations of Interest

NS declared an interest in the BBF through sitting on their board.

Item 4- Effective Ways of Working (CW)

JS requested the Board should vote as to whether BE management staff should be present during this discussion. It was agreed that 3 members of the management team should leave the Board meeting for this item.

SK, VJ and AH not present

SK, VJ and AH not present

WORKING LUNCH 12:30

Emir Feisal present for 1 hour David Davies dial in for 1 hour Keith Mair unable to dial in

Item 7- BBF Update (ALL)

CW outlined required prospective work to be undertaken in coming months in relation to staffing, performance, finance and governance.

DD explained a 9-week transition period had been agreed.

NS queried timescales for the availability of funds promised to the BBF. SK agreed that BE would fund imminent and necessary expenditure in coming weeks in small chunks of £5k-£10k. SK stipulated this would come from BE reserves.

CW highlighted the importance of refining the proposed governance plan in order to meet government expectations. Government expectations are mainly focused around strong governance models and the participating organisations working together effectively.

DD expressed the need to consider an independent secretary general for the proposed governance structure.

Action- agree and refine the governance plan

SK proposed that once a week everybody involved should participate in a conference call to engage and discuss any issues.

EF highlighted that the issues to be discussed were at this stage high level/ strategic and that decisions at this level shouldn't impact the 'day job'/ operational running of the organisations. EF suggested that Chairs and Board members should liaise on matters relating to the model and transition phase. It would therefore be up to Chairs and a Board representative from each organisation to communicate and cascade information down their respective organisations. JL agreed the need for this.

CW and AH suggested this would be too time consuming and impractical in terms of obtaining necessary information.

It was agreed that Board members and chairs should liaise with regards to the holistic aspects of the transition but it was recognised that wider cross-organisational interaction was necessary in order to progress.

Item 8- Finance Update and Sustainability Plan(VJ)

VJ updated the Board on the projected year-end financial and cash flow position which is still being finalised.

VJ communicated the Financial Management Protocol which outlined additional procurement rules and authorisation levels to be implemented across the organisation.

The Board approved Financial Management Protocol

VJ shared the Financial Sustainability Plan which was communicated to Sport England in March 2018.

The Board acknowledged the financial impact of a reduction in Sport England grant income over the 4-year funding period and recongised the need to increase non-grant income over this period in order to mitigate this.

Item 10 - Annual Review of fees and charges (SK)

SK reiterated the importance of increasing non-grant income over the remainder of BE's funding cycle with Sport England and encouraged the Board to accept the proposed increase in fees as this has the greatest potential to meet income targets.

JL, NS and GJ suggested that BE should hold off on the increase in fees until a potential levy for GB teams had been decided. CW stated a decision needed to be made now.

It was agreed in principle that membership fees should increase in the context of the Financial Sustainability Plan.

JL highlighted the amount of personal expense required to referee Basketball in the UK. He suggested that any increase in fee should be focused around adding value to the membership. SK agreed.

Action- Subcommittee of elected members to discuss fee increases further if necessary

Item 14- Delivery Update (SK/ DB to dial in for 45 minutes)

DB dialed in for 45 minutes and gave an overview of recent activity of BE's Delivery department and the successes of recent Basketball events.

SB suggested that BE should target schools more effectively to promote the game and prevent competition from other sports. GJ expressed the need to get Basketball part of the school curriculum in order to achieve this. SK explained he would be attending a meeting in May focused

around identifying ways to build a national unified Basketball programme which could be incorporated into the school curriculum.

Action- VJ to circulate school final dates for 2019

Action- Schools item to be included on the agenda for the next Board meeting in July

Item 16 – Game Plans for Coaching and Officiating

SK outlined coaching development and encouraged the Board to acknowledge the proposed plans.

The Board recongised that there was no formal structure within the organisation to discuss officiating development and agreed a subcommittee should be created to discuss this. It was agreed that the following Board members should have the following responsibility:

- SB coaching
- JL refereeing
- GJ observing

AOB

SK asked whether the Board has considered the 6 key priorities for BEs immediate focus outlined in Item 6 CEO update. CW confirmed the Board had acknowledged and accepted these priorities.

END OF MEETING